

Chittenden Hall 466 W. Circle Dr. Rm 120 East Lansing, MI 48824

FY 2020-2021 Financials July 1, 2020 – June 30, 2021

Fiscal Year End 20-21

Title	2021 Executive Board Name						
President	Meagan Abel						
1 1 OSIGOTO	abelmeag@msu.edu						
VP Internal	Zoe Hansen						
Affairs	hansenzo@msu.edu						
VP External	Diondra Straiton						
Affairs	straiton@msu.edu						
Treasurer	Alyssa Logan						
tomeialy@msu.edu							
Recording	Sarah McFall-Boegeman						
Secretary	Mcfallb1@chemistry.msu.edu						
Parliamentarian	Hunter McFall-Boegeman						
। वा प्रवापितावा विष	mcfallbo@chemistry.msu.edu						
Director of	Alina Freeman						
	freem314@msu.edu						
Events							
Law School	Ian Lewis						
	lewisia1@msu.edu						
Liaison							
<b>Medical Schools</b>	Breanna Demaline						
Liaison	demaline@msu.edu						
Liaisun							
Faculty Advisor	Dr. Laura McCabe						
racuity Auvisur	mccabel@psl.msu.edu						
Office Manager	Deanne Arking						
	arkingde@msu.edu						
	Council of Graduate Students						
	Michigan State University						
	466 W. Circle Dr. Room 120						
	East Lansing, MI 48824						
	Phone: 517-353-9189						
	E-mail: office@cogs.msu.edu						

Title	Name					
President	Sara Hugentobler					
	hugentob@msu.edu					
VP Internal	Chastity Stokes					
Affairs	Stokesc8@msu.edu					
VP External	PENDING					
Affairs						
Treasurer	Kayleigh Ward					
	twardkayl@msu.edu					
Recording	Melinda Meiring					
Secretary	meiringm@msu.edu					
Parliamentarian	Kyle Chong					
	chongkyl@msu.edu					
Director of	Renée Wilmot					
<b>Equity and Anti-</b>	wilmotre@msu.edu					
Discrimination	<b>D.</b> 1 C. 4					
Law School	Rebecca Sutton					
Liaison	suttonr2@msu.edu					
Medical Schools	Patrick Munar Ancheta					
Liaison	anchetap@msu.edu					
Director of events	Carly Claucherty					
	clauch14@msu.edu					
<b>Faculty Advisor</b>	Dr. Laura McCabe					
	mccabel@psl.msu.edu					
Office Manager	Deanne Arking arkingde@msu.edu					
	arkingde@insu.edu					
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## **Council of Graduate Students** Profit & Loss Budget vs. Actual July 2020 through June 2021

	Jul '20 - Jun 21	Budget
Income		
4-2000 · Investment Income	7,758.00	5,000_00
4-2100 · Student Fees	257,602.00	250,000_00
4-2300 · Conference Award Income	0.00	0.00
4-2500 · GAC Income	0_00	3,054.13
Total Income	265,360.00	258,054_13
Gross Profit	265,360.00	258,054,13
Expense		
6-1000 Meeting Expense		
6-1200 · Full Council Meetings	1,005,26	2,800 00
6-1300 · E-Board Meetings	686 49	800,00
6-1400 - Staff Meetings	0 00	100.00
Total 6-1000 · Meeting Expense	1,691.75	3,700 00
6-2000 · Services Expense		
6-2100 · Legal Services	54,978.88	65,000 00
6-2200 · Event Funding Request	3,086 77	6,000 00
6-2300 · Conference Award Fund	1,026.96	24,000_00
6-2305 · Childcare Endowment	0.00	4,000 00
6-2680 · GAC	1,324 64	5,054,13
6-2800 · Social Events	3,704 28	23,000.00
6-2810 · Collaboration	4,490 00	10,000,00
6-2820 · Professional Development	0.00	50.00
6-2830 · Advertising - Social Events	155 40	300.00
Total 6-2000 · Services Expense	68,766 93	137,404 13
6-2440 · COGS Merchandise	6,092.46	6,000 00
6-2600 · Special Projects		
6-2620 · Dreamers Program	0.00	2,500 00
6-2600 · Special Projects - Other	11,113.53	28,200 00
Total 6-2600 + Special Projects	11,113.53	30,700.00
6-3000 - Programs		
6-3110 · GSO Support Funding	0.00	200 00
6-3200 · COGS EBoard Retreat	0.00	1,000,00
6-3500 · EBoard Parking Reimbursement		
6-3505 · Eboard Parking Passes	681 50	3,000 00
6-3500 · EBoard Parking Reimbursement - Other	0 00	50 00
Total 6-3500 · EBoard Parking Reimbursement	681 50	3,050 00
6-3520 · Committee Service Parking	0.00	50 00
6-3700 · MSU Student FoodBank	8,000.00	8,000 00
6-3990 · Service Recognition Gifts	316 73	500 00
Total 6-3000 - Programs	8,998 23	12,800 00
6-4000 - Copy Expense		
6-4300 · Copier Maintenance	1 666 00	1 600 00
Total 6-4000 · Copy Expense	1,666 00	1,600 00

## **Council of Graduate Students** Profit & Loss Budget vs. Actual July 2020 through June 2021

	Jul '20 - Jun 21	Budget
6-5100 · COGS Business Manager Salary	56,424.31	54,000.00
6-5200 · Student Payroll	7,005.75	8,500.00
Total 6-5000 · Payroll	63,430.06	62,500.00
6-6000 · Office Expense		
6-6100 · Telephone	400.90	450.00
6-6200 · Postage	85.52	50 00
6-6300 · Office Supplies	551 35	1,500.00
6-6800 · Account Fees	244.43	750 00
6-6900 · Technology/Maintenance	354.06	500 00
Total 6-6000 · Office Expense	1,636.26	3,250.00
6-6700 · Miscellanous Expense	0 00	100 00
Total Expense	163,395 22	258,054.13
Net Income	101,964.78	0.00

## Council of Graduate Students Transaction Detail By Account

July 2020 through June 2021

	Туре	Date	Name	Memo	Debit	Credit	Balance
6-2000 · Services Expense							
6-2680 · GAC							
	Check	10/26/2020	Whova Inc	24946425 Virtual Platform for 2021 GAC	1,699.00		1,699.00
	Deposit	11/20/2020	The Graduate School	25170290 Donation to GAC 2021		2,000.00	-301.00
	Deposit	12/01/2020	GAC Fee	GAC Fee 2021		5.00	-306.00
	Deposit	12/08/2020	GAC Fee	GAC Fee 2021		5.00	-311.00
	Deposit	12/22/2020	GAC Fee	GAC Fee 2021		5.00	-316.00
	Deposit	01/04/2021	GAC Fee	GAC Fee		5.00	-321.00
	Deposit	01/05/2021	GAC Fee	GAC Fee		25.00	-346.00
	Deposit	01/06/2021	GAC Fee	GAC Fee		5.00	-351.00
	Deposit	01/07/2021	GAC Fee	GAC Fee		15.00	-366.00
	Deposit	01/08/2021	GAC Fee	GAC Fee		20.00	-386.00
	Deposit	01/11/2021	GAC Fee	GAC Fee		30.00	-416.00
	Deposit	01/12/2021	GAC Fee	GAC Fee		15.00	-431.00
	Deposit	01/13/2021	GAC Fee	GAC Fee		5.00	-436.00
	Deposit	01/14/2021	GAC Fee	GAC Fee		5.00	-441.00
	Deposit	01/18/2021	GAC Fee	GAC Fee		25.00	-466.00
	Deposit	01/26/2021	GAC Fee	GAC Fee		5.00	-471.00
	Deposit	02/02/2021	GAC Fee	Deposit		5.00	-476.00
	Deposit	02/02/2021	GAC Fee	gac fee		5.00	-481.00
	Deposit	02/10/2021	GAC Fee	fee		5.00	-486.00
	Deposit	02/12/2021	GAC Fee	fee		5.00	-491.00
	Check	02/16/2021	GAC Fee	refunds for cancellation	10.00		-481.00
	Deposit	02/18/2021	GAC Fee	fee		5.00	-486.00
	Deposit	02/18/2021	GAC Fee	fee		5.00	-491.00
	Deposit	02/19/2021	GAC Fee	fee		5.00	-496.00
	Deposit	02/19/2021	GAC Fee	fee		5.00	-501.00
	Deposit	02/19/2021	GAC Fee	fees		20.00	-521.00
	Check	03/01/2021	Talha Ghazi	GAC Presenter Award	100.00		-421.00
	Check	03/01/2021	Megan Carrillo	GAC Presenter award	300.00		-121.00
	Check	03/01/2021	Erika Tvedten	GAC Presenter award	200.00		79.00
	Check	03/01/2021	Jillian Sterman	GAC Presenter award	100.00		179.00
	Check	03/01/2021	Ying-Chen Lin	GAC Presenter award	300.00		479.00
	Check	03/01/2021	Sukhwindar Ajimal	GAC Presenter award	200.00		679.00
	Check	03/01/2021	Tessa Grebey	GAC Presenter award	300.00		979.00
	Check	03/01/2021	Sneha Banerjee	GAC Presenter award	200.00		1,179.00
	Check	03/01/2021	Apoorva Kulkarni	GAC Presenter award	100.00		1,279.00
	Check	03/02/2021	Sarah McFall-Boegeman	25828477 2.3 GAC meeting meal	13.95		1,292.95
	Check	03/02/2021	Nick Casella	25828526 GAC Meeting meal	15.79		1,308.74
	Check	03/02/2021	Melinda Meiring	25828536 GAC Meeting Meal	15.90		1,324.64
			J	<b>,</b>			,,
Total 6-2680 · GAC					3,554.64	2,230.00	1,324.64
otal 6-2000 · Services Expense					3,554.64	2,230.00	1,324.64
L.					3,554.64	2,230.00	1,324.64 Exper

12:41 PM 07/19/21 Accrual Basis

#### **Council of Graduate Students** Transaction Detail By Account July 2020 through June 2021

Type	Date	Name	Memo	Debit	Credit	Balance
			19-20 Rollover Income	\$3,054.13		
			less			
			20-21 Expense Balance	\$1,324.64		
			CARRY FORWARD 21-22 budget:	\$1,729.49		



Michigan State University Council of Graduate Students 2020-2021 Annual Report

#### ORIENTATION

cogs Eboard recorded a video message targeted to graduate & professional students and distributed to all departments via their graduate secretaries for depts to use in their new student orientation and welcome back events, which were largely virtual due to the Coronavirus pandemic. Here is a link to that message:

https://mediaspace.msu.edu/media/COGS+orientation+video+2020/1\_mgd1rd1m

COGS Participated in the first ever Virtual Grad Resource Fair on August 24, 2020. To see a recorded message from President Meagan Abel, go to this link:

https://mediaspace.msu.edu/.../Graduate.../1\_vhvtkmk9

#### **REPRESENTATION**

48 TO 51 graduate student departments, including 3 student organizations, were represented this year. These graduate student representatives attended 8 monthly full council meetings, passed 55 pieces of legislation and served on committees across campus to ensure the graduate student perspective is considered at every level.

#### **UNIVERSITY CONNECTIONS**

COGS leadership has worked to recruit/nominate/place graduate and professional student representation on Hearing boards, including AUSB, USAB, SFSB and UPGJ and UJG, as well as representation on over 25 committees across the University that affect a full range of the student experience, from issues of diversity, to research, curriculum, campus issues, mental health, insurance, curriculum, transportation, community relations and more.

COGS leadership and representatives served on behalf of the graduate-professional student committee on wide ranging committees tasked with important decisions relating to COVID-19 Response, University Reopening, Diversity Equity and Inclusion, key administration hires, and more.

- Served on listening session with the DEI steering committee will be on October 22
- Supported initiative in University Council to create an ad-hoc committee to develop a workplace bullying policy, and COGS Leadership will serve on the Ad-hoc committee.



- Led initiative to collaborate with other student orgs and Dean of Students and other administrative units to develop a medical absence policy
- Resolution 20-FS-13 established a Director of Equity and Anti-Discrimination (DoEA) on the COGS Eboard. Appointed position will serve as a member of the Executive Board, liaison to graduate/professional student affinity groups, and Chair of the Equity and Anti-Discrimination Committee.
- In response to President Stanley's response memo to the Racial Equity campus climate and safety recommendations., COGS Leadership is participating in ongoing discussions about the possible creation of a group analogous to CORES + COPS for graduate students. The new DoEA position will be instrumental in these discussions and actions to follow.
- COGS Leadership participated in a campus-wide Short-Term Work Group on Professional and Preferred Names and Pronoun Usage
- COGS Leadership and a COGS Representative volunteer assisted the Prevention, Outreach & Education (POE) dept. in recording messaging for their Anti-Virtual Harassment Campaign.
- COGS Leadership will sit on a campus-wide Remote Work Initiative in the spring of 2021 - to work collaboratively toward developing a set of recommendations on remote/hybrid workplaces for senior university leadership to consider.
- In Spring of 2021, COGS President Abel served on the University's Discipline Process and Sanction Review Task Force to review the discipline process and sanctions structure to ensure clarity and consistency for violations of the Relationship Violence and Sexual Misconduct Policy.

#### **ADVOCACY**

In 2020-2021, COGS Full Council passed 20 pieces of legislation so far in FS20, which can be viewed on the COGS website (new section added this year!): <a href="https://cogs.msu.edu/governance/legislation/">https://cogs.msu.edu/governance/legislation/</a>

In 2020-2021, COGS leadership has made an impact in the lives of graduate and professional students, including:

 Responding to increased need due to Covid-19, COGS increased their annual donation and provided \$8000 to MSU Student Food Bank to assist operations which serve all MSU students, including Graduate & Professional students.



- COGS Eboard and Full Council stayed active during the summer, holding meetings and robust discussions and make sure graduate student concerns are put forth to the groups and administrators charged with developing pandemic reopening policy.
- COGS along with ASMSU advocated with Academic Governance to update the Medical Absence Policy in light of the Covid-19 pandemic to better protect students and provide clarity with unique pandemic issues surrounding Covid illness, quarantine etc.
- Student Advocates for Graduate Education (SAGE) Fall Summit: COGS President Abel and VPEA Straiton attended the SAGE Fall Summit on October 10-11, 2020 which included panels and discussions about SAGE's advocacy strategy for the upcoming year. The virtual summit was hosted by the University of Michigan and included representatives from all 15 active member institutions of the Coalition. On day 1, SAGE welcomed guests Amy Gatto from Active Minds who helped us delve deep into mental health in graduate education and Lauren Inoyue from the Council of Graduate Schools to discuss the Higher Education Authorization Act and other trends emerging for the future of graduate education. On day 2, SAGE heard from a panel that included Dr. Richard Reddick, Dr. Ethriam Brammer, and Dr. John Godfrey to discuss how SAGE can lead the way in diversity, equity and inclusion initiatives. We also worked on developing SAGE's advocacy strategy for our Day(s) on the Hill to take place in the spring. Priorities included: international students, student wellness, student finance, campus climate, and the reauthorization of the Higher Education Authorization Act.
- COGS maintains a membership in SAGE to help advance MSU Graduate/Professional student concerns on the National stage.
- WEBSITE: Added page dedicated to informing constituents of COGS affiliations with local, regional and national organizations dedicated to advocacy for graduate/professional student concerns. That page can be found here: <a href="https://cogs.msu.edu/governance/advocacy/">https://cogs.msu.edu/governance/advocacy/</a>
- \$5000 was allocated to CAPS to be utilized to cover psychiatric care beyond the three University-subsidized visits for graduate/professional students in financial need, and for programs/events which benefit graduate/professional students
- COGS Leadership participated in evaluation and training on a new program being purchased for the University. Kognito is a conversation simulation program that helps us recognize students/colleagues in mental health distress, gives us skills to approach them and refer them to resources.



- In resolution 20-FS-15, \$5,000 to be used to re-establish the COGS technology award, assisting graduate/professional students to cover up to \$50 of expenses related to remote working technology (ex. software, webcams, headphones, etc)
- In November, COGS endorsed the rental ordinance language proposed by Student Legal Services and co-endorsed by ASMSU. SLS will introduce to City of East Lansing in the upcoming months.
- COGS awarded \$3,000 to support HIVES Speaker Series, a multi-disciplinary workshop series highlighting diversity and inclusion, with digital workshops, readings, and talks on disability, queerness, antiracist pedagogy, poetics, and embodiment. Keynote events include Eli Clare and Jordan Scott.
- In December with resolution 20-FS-19, COGS supported changes to the definition of a "Student" in the Student Rights and Responsibilities document.
- In January, a \$100 donation to Haven House of East Lansing was approved.
   (21-SS-26)
- In February, COGS voted to approve MSU Health and Wellness pursuit of a grant to build an outdoor exercise structure on campus (21-SS-32)
- In March, COGS voted to support MSU Safe Place with a \$1000 donation (21-SS-42)
- In March, COGS voted to request more transparency and accountability in MSU's RSVM process (21-SS-40)
- In April, COGS voted to support ComSciCon- Michigan 2021 with a \$1000 donation. The annual event is open to graduate students and post docs throughout Michigan, providing opportunities that emphasize broadly communicating research.
- In April, COGS voted to establish a new COGS DEI Leadership Award to complement the existing COGS Disciplinary Leadership Award.
- In May, President Abel co hosted a Graduate School sponsored DEI Town Hall focusing on the concerns of the APIDA community.

#### **CONFERENCE AWARDS**

- Total dollars allocated FY20-21: **\$24,000.00**
- Conference Award winners are provided \$300 each.
- For 2020 no conference awards were distributed due to travel restrictions from the Pandemic. The Council reserves the option of reallocating leftover funds, as FY20-21 progresses, to other needs, such as the COVID-related remote work technology award and other organizations such as the MSU Student Food Bank.



 As of March 2021, COGS has awarded four conference awards, helping students register to present virtually at the National Association of School Psychologists' (NASP) Annual Conference, the Midwest Nursing Research Society's 45th Annual Research Conference (MNRS 45th), and the 2021 Equine Science Society Virtual Symposium

#### PROFESSIONAL DEVELOPMENT AWARDS

- Total dollars allocated (By Graduate School) FY20-21: \$18,000
- Pandemic led to fewer opportunities for students to participate in activities. In many cases the events went virtual. The good news is that many of the events provided free or very discounted fees to participate. COGS was able to continue to offer this award to help with the virtual registration fees where applicable.
- Professional Development Awards were distributed to 19 students for 2020-2021 - with a total of \$8041.00 awarded. Adjustments were made by COGS full council to the funding guidelines to allow students to apply for the award again to get the balance of the \$500 due to the smaller expenses for virtual experiences.. Funds are provided exclusively by The Graduate School.

#### GSO SINGLE-HOST EVENT FUNDING

- Total dollars allocated FY20/21: **\$6,041**
- Though 20-21 saw many events cancelled, **9 GSOs** have been awarded over \$6000.00. Virtual events were included in funding.

#### CHILDCARE ENDOWMENT

 FS20 - SS21: COGS worked with Financial Aid and The Graduate School to formalize funding procedures, provide better customer service and commit to providing up to \$4000.00, as a budget item, to cover awards that exceed what is available from the holding endowment account and Graduate School. Although COVID reduced the need for childcare in 2020, this change will help to streamline and clarify the process going forward.



#### DISCIPLINARY LEADERSHIP AWARD

- 5 students were awarded **\$2,000.00 (ea.)** for this award which is funded by COGS and managed by The Graduate School. Winners announced SS21 and listed on The Graduate School website.
- Three COGS representatives (not Eboard) were chosen to serve on the application review/selection committee.
- COGS is working with the Alumni Center and The Graduate School/University
  Advancement to build on the endowment account that supports this award.
   COGS passed a resolution to move leftover 20-21 award funds to the account
  to make future funding more secure.
- At the end of 20-21, outgoing President Abel, outgoing treasurer Logan along with the new DoEA Wilmot and incoming Treasurer Ward worked to build up this fund and collaborate with The Graduate School to integrate the newly established DEI award (res. 21-SS-55) with this program.

#### 2020-2021 COGS SOCIAL EVENTS

COGS social events are often coordinated or proposed by the COGS President or Director of Event Planning; all Eboard is expected to assist and attend if able. Due to the Coronavirus pandemic, FS20 in-person events were cancelled. COGS leadership strived to gather graduate & professional students virtually in creative virtual environments, including:

#### Fall Welcome Trivia Night - 8/30/20

- 45+ attendees out of 90+ respondents
- Hosted by vendor "Trivia Hub Live"
- Prizes included Amazon gift cards to the winning team: Lil Cinnamon Rolls"

#### Fall Welcome Virtual Game Night - 8/31/20

- 20+ attendees out of 65+ respondents
- COGS purchased Jackbox games and hosted breakout rooms for students to compete with peers



• Attendees had lots of fun and laughs - great way to put students in groups to mingle with other students!

COGS Virtual Speed Friending Event - 9/25/20

- 17 attendees out of 55 respondents
- Great mix of students; enthusiastic to meet other grad students!

COGS Virtual Yoga with Rec Sports and Fitness: 10/15/20

• Great class led by a Rec Sports & Fitness Grad student instructor. Those who came really enjoyed it!

COGS Virtual Halloween Trivia & Costume Contest with Graduate Life & wellness: 10/28/20

• Students enjoyed professionally hosted Trivia (TriviaHubLive) along with a fun halloween costume contest. Gift Card prizes awarded to the winning Trivia Team and costume contest winners.

#### COGS Virtual Craft Night with Broad Art Museum - 11.10.20

MSU Broad Art Museum led this class making clay leaf bowls.
 Participants were able to purchase their supplies from a list ahead of time and get reimbursed by COGS after completing the class. Very successful and well received - many emails of thanks sent to the COGS office as well as this tweet:
 https://twitter.com/SciWithChelsie/status/1326332311135252480

#### COGS Virtual Zumba Night with Rec Sports & Fitness on 11.24.20

Rec Sports Fitness classes are always a hit with graduate students. This
one took place just before the Thanksgiving holiday. COGS provides
these opportunities free of charge for all graduate & professional
students.

COGS Social Media Study Break - Fall Finals week 2020 & Spring 2021

• Each day from 12/14 - 12/18 and 4/26-30, COGS ran prompts on social media platforms (Facebook, Twitter, Instagram). One commenter was chosen daily from each platform to win a \$25 E-Gift Card, with a \$50 bonus winner chosen at the end from those who participated 3 or more



days. A total of \$425.00 was awarded to 16 lucky grad/professional students. Additionally it provided a forum for fun discussion among MSU graduate/professional students.

#### COGS Spring Yoga Series

 COGS Partnered with Graduate Student Life & Wellness and Rec Sports to provide guided Yoga Sessions once a month from January through April, 2021.

#### COGS Personal Finance Workshop - 1.27.21

 COGS Partnered with Graduate Student Life & Wellness to bring in Dr. Emily Roberts to present this highly popular workshop. Over 90 students RSVP'd and almost 60 participated. A video of the workshop can be found here: RECORDING: Hack Your Budget - Personal Finance Workshop for Graduate/Professional School:

https://mediaspace.msu.edu/media/Hack+Your+Budget+webinar/1\_402oojjo/17 0954241

#### COGS Spring Craft Night with Broad Art Museum - 3.4.21

• MSU Broad Art Museum led this class making Sharpie tye-dye bagsmany emails of thanks sent to the COGS.

#### COGS Graduate-Professional Student Appreciation Week (GPSAW) 2021

• Each day from 4/5 to 4/9 COGS ran prompts on social media platforms (Facebook, Twitter, Instagram). One commenter will be chosen daily from each platform to win a \$20 E-Gift Card. COGS also collaborated with Grad School/Grad Life & Wellness (GSLW) to support a wide range of programming for this special week.

#### COGS SERVICES:

#### WHARTON CENTER SHOW TICKETS

• FS20-21 shows cancelled due to COVID-19. Program will resume when safe to do so.



#### DISCOUNTED FITNESS PASSES AND MORE

- Collaborated with Graduate Student Life & Wellness to provide funds toward allowing up to 300 graduate/prof. Students to get discounts on rec sports & fitness virtual Fitness Passes.
- Collaborated with Graduate Student Life & Wellness to subsidize 150
   Graduate/Professional student registrations for the MSU Museum's annual Dinosaur Dash

#### LEGAL SERVICES TO GRAD STUDENTS

- COGS continues to fund free legal services through Student Legal Services for Graduate & Professional Students. annual reports for Student Legal Services are available at http://studentlegalservices.com/annual-report.html
- COGS also supports the Student Rights Advocate system, providing funds to pay for a Student Rights Advocate (SRA) to assist Graduate & Professional students engaged in the judicial process for violations of University regulations.
- COGS worked with ASMSU and Student Legal Services to endorse a proposed leasing ordinance dealing with landlords entering premises to show to prospective tenants or close lease agreements until after 180 days of current lease agreement has passed.

#### SHORT-TERM LOANS

- COGS funds a \$500 (interest free for 60 days) loan program that the Office of Financial Aid administers. Applications for the \$500 loan are available in 252 Student Services, and take 2-3 business days to process.
- There is **\$8000** in a revolving account. COGS President is continuing her work from 2018-19 on an initiative with The Graduate School Development Officer to avail additional funds to be able to serve more students in need.
- COGS also sponsors a \$300 (interest free for 8 weeks) loan program that the ASMSU Office administers. (Loans are only available during the first 6 weeks of classes.)



#### 2020-2021 COGS GRADUATE ACADEMIC CONFERENCE (GAC) - 2.20.21

- COGS held its first ever virtual conference this year with 43 student presenters, some participating in multiple events.
- COGS awarded \$1800 in prize money for winning presenters at this annual conference.
- COGS sponsored the winner of the 3-Minute Thesis to compete at the Midwest Assoc of Graduate Schools regional competition in April.
- Download the **Program Booklet**
- Full Recap on following pages.

#### COGS Holds Graduate Academic Conference on February 20, 2021

East Lansing, MI -- On Saturday, February 20th, The Council of Graduate Students (COGS) held their 13<sup>th</sup> annual, and first-ever virtual, Graduate Academic Conference (GAC). The GAC brings together graduate and professional students from all disciplines, to present their work/research in front of a generalized audience. Events included Poster Presentations, Oral Presentations (with PowerPoint slides) and the 3-Minute Thesis. The goal of the GAC is to help the students fine-tune their communication skills to be able to explain their research to a non-specialized "lay" audience. A pool of Judges, made up of MSU alumni representing a wide spectrum of education & professional backgrounds, view the students' presentations and provide feedback based on provided rubrics. Though there are cash prizes for the top three presenters, all students benefit from the practice, questions, and thoughtful critiques from the generalized audience of judges and audience members. Graduate & Professional students can attend the conference to watch their peers and learn valuable tips for building their own presentation style too.

The event concluded with the exciting 3-Minute Thesis, a nationally recognized competition where participants have exactly three minutes to summarize their research. The winner of this contest will represent MSU at the Regional competition held by the Midwestern Association of Graduate Schools (MAGS). MAGS is sponsoring a virtual 3-MT® competition to be held prior to the 2021 Virtual Annual Meeting, scheduled for March 24-26, 2021. Our winner is Tessa Grebey, an PhD student from the Animal Science Dept. Tessa will submit a 3-minute video that will be judged by the committee and the awardees will be announced during the Annual Meeting. You may also visit <a href="https://threeminutethesis.uq.edu.au">https://threeminutethesis.uq.edu.au</a> for more information on 3MT.

Winners for all events are listed on the attached page and on our <u>GAC Webpage</u>. They were truly outstanding. In fact, all of our presenters amazed us with their important and thoughtful work and made us all proud to be Spartans!

In addition to the student presentations held throughout the day, the GAC also featured two morning workshops. This year our workshops included: *Grant Writing*, presented by the Writing Center and WRAC, and *Coping with Stress and Pandemic Fatigue: Well-being Skills and Resources*, hosted by Dr. Meg Moore of Graduate Life & Wellness.

Highlighting the day was our Keynote Address by Provost Teresa K. Woodruff. You can view her fascinating talk, and all other GAC information, here: <a href="mailto:cogs.msu.edu/gac">cogs.msu.edu/gac</a>

COGS is grateful to our amazing crew of volunteers, including the COGS GAC Committee, our Graduate School sponsors, MSU Alumni Judges, MSU faculty and staff who helped throughout the day as well as the months of preparation. A special thank-you to Dr. Shaw for serving as a judge in multiple events! While the virtual format (based in the Whova Platform) had its challenges, we believe it also offered some unique benefits, including the ability to include presenters, judges and spectators from near and far.



### COUNCIL OF GRADUATE STUDENTS

Michigan State University Chittenden Hall 466 W. Circle Dr. Room 120 East Lansing, MI 48824

> 517/353-9189 FAX: 517/432-0034

office@cogs.msu.edu www.cogs.msu.edu

MSU is an affirmative action equal opportunity institution

#### Winners of the 2021 Graduate Academic Conference

Cash Prizes awarded: \$300 for 1st place, \$200 for 2nd place, \$100 for 3rd place/people's choice

#### **Oral Presentations**

- 1. Megan Carrillo, Osteopathic Medicine
- 2. Erika Tvedten, Osteopathic Medicine
- 3. Jillian Sterman, Fisheries & Wildlife

#### **Poster Presentations**

- 1. Ying-Chen Lin, Horticulture
- 2. Sukhwindar Ajimal, Osteopathic Medicine
- 3. Talha Ghazi, Human Medicine

#### **3-Minute Thesis**

- 1. Tessa Grebey\*, Animal Science
- 2. Sneha Banerjee, Electrical Engineering

People's Choice: Apoorva Kulkarni, Chemical Engineering

\*Advances to MAGS Regional Competition!



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## GRADUATE STUDENT INVOLVEMENT ON PRESIDENTIAL INITIATIVES, AD HOC AND SEARCH COMMITTEES

COGS is tasked throughout the year with recruiting and appointing graduate students to serve on various ad hoc committees at the University level. We would note that Sarah McFall-Boegeman (COGS Recording Secretary) went above and beyond representing the grad student voice while the Covid Re-opening Task Force was active. The grad students, including COGS President Meagan Abel, who served on the committees listed under "Presidential Initiatives" also put in a great deal of time and labor to reach out to our graduate & professional student community. We are grateful for their strong leadership in such a challenging time.

#### **Presidential Initiatives**

- DEI Planning Committee Melissa Yzaguirre yzaguirr@msu.edu
- Strategic Planning Committee Jennifer Gruber gruber12@msu.edu
- RVSM Strategic Plan Morgan PettyJohn pettyjol@msu.edu
- Racial Equity Task Force Diondra Straiton, straiton@msu.edu

#### **Executive Initiatives**

- Student Affairs and Services Self-Study Meagan Abel, abelmeag@msu.edu
- Short-Term Work Group on Professional and Preferred Names and Pronoun Usage Meagan Abel, abelmeag@msu.edu
- Off-Campus Conduct Review Meagan Abel, abelmeag@msu.edu
- Discipline Process and Sanction Review Task Force Meagan Abel, abelmeag@msu.edu

#### **University - Wide Search Committees**



- Dean of Students Zoe Hansen, hansenzo@msu.edu
- VP for Finance Alyssa Logan, hansenzo@msu.edu
- Chief of Police Meagan Abel, <u>abelmeag@msu.edu</u>

#### **Covid-19 Committees**

- Campus Mobilization for Health and Innovation subcommittee Jadrian Tarver, tarverja@msu.edu
- DEI subcommittee Aku Rohra, rohraaks@msu.edu
- Health / Safety subcommittee Beier Yao yaobeier@msu.edu
- HR subcommittee Meagan Abel, abelmeag@msu.edu
- IT subcommittee Maddie Shellgren shellgre@ath.msu.edu
- Events/activities subcommittee Kaitlyn Casulli, Kaitlyn Casulli casullik@msu.edu
- Outreach & Engagement subcommittee Kelly Kaspar kapsarke@msu.edu
- Research subcommittee -Sarah McFall-Boegeman, mcfallbl@chemistry.msu.edu
- Teaching / Learning subcommittee Sarah McFall-Boegeman, mcfallbl@chemistry.msu.edu
- Travel subcommittee Angel Forde, fordeang@msu.edu
- Testing subcommittee -Krishna Yelleswarapu, yelleswa@msu.edu

#### **Academic Governance**

#### THE STEERING COMMITTEE

- 1. Meagan Abel, COGS President, abelmeag@msu.edu
- 2. Zoe Hansen, VP Internal Affairs, hansenzo@msu.edu

#### UNIVERSITY COMMITTEE ON ACADEMIC GOVERNANCE (UCAG)

- 1. Zoe Hansen, VP Internal Affairs, hansenzo@msu.edu
- 2. Daniel Puentes (CNS/PHY), puentes2@msu.edu

#### **UNIVERSITY COMMITTEE ON CURRICULUM (UCC)**

- 1. Kyle Chong (EDU/TE), chongkyl@msu.edu
- 2. Jeremy Rapp (CNS/GLG), rappjer1@msu.edu

#### UNIVERSITY COMMITTEE ON FACULTY TENURE

1. Nilanjan Chakraborty (CNS/STT), chakra46@msu.edu

#### UNIVERSITY COMMITTEE ON GRADUATE STUDIES (UCGS)

- \*At least two members will serve on COGS Graduate Welfare Committee
  - 1. Meagan Abel, COGS President, abelmeag@msu.edu
  - 2. Diondra Straiton, VP External Affairs, straiton@msu.edu
  - 3. Emily Roggenkamp (CNS/GEN), roggenk4@msu.edu
  - 4. Francesca Pratt (SS/SW), prattfr1@msu.edu
  - 5. Tessa Grebey (CANR/ANS), grebeyte@msu.edu

#### UNIVERSITY COMMITTEE ON STUDENT AFFAIRS (UCSA)

- 1. Chastity Stokes (SO/BGSA), stokesc8@msu.edu
- 2. Judhajit Chakaraborty (CANR/AFRE), chakra57@msu.edu

#### UNIVERSITY COMMITTEE ON UNDERGRADUATE EDUCATION (UCUE)

- 1. Nick Knowles, (CNS/CEM), knowlesn@msu.edu
- 2. Kionna Henderson (SS/GEO), hende494@msu.edu

#### UNIVERSITY COUNCIL

- 1. Meagan Abel, COGS President, abelmeag@msu.edu
- 2. Zoe Hansen, VP Internal Affairs, hansenzo@msu.edu
- 3. Diondra Straiton, VP External Affairs, straiton@msu.edu
- 4. Chelsie Boodoo (EGR/BME), boodooch@msu.edu
- 5. Morgan PettyJohn (SS/HDFS), pettyjo1@msu.edu

#### **Advisory committees**

#### ACCOMMODATING TECHNOLOGY COMMUNITY

1. Michael Stokes (A&L/ENG), stokesm7@msu.edu

#### ALL-UNIVERSITY AWARDS COMMITTEE

1. Not currently requesting representatives

#### **CELEBRATIONS COMMITTEE**

1. OPEN SEAT

#### CITY OF EAST LANSING UNIVERSITY STUDENT COMMISSION

1. Zoe Hansen, VP Internal Affairs, hansenzo@msu.edu

#### **COMMENCEMENT COMMITTEE**

1. Shanawar Lone (LAW), salone@msu.edu

#### **DPPS OVERSIGHT COMMITTEE**

1. Mark Speers (SS/CJ), speersma@msu.edu

#### MSU BIKES ADVISORY COMMITTEE

1. Anna Raschke (CANR/BAE), raschkea@msu.edu

#### MSU FOOD COMMITTEE

1. Olivia Turfe (SS/HRLR), turfeoli@msu.edu

#### **OUT OF STATE FEES COMMITTEE**

1. Meghan Yates (CAS/CSD), yatesme2@msu.edu

#### PRESIDENT'S ADVISORY COMMITTEE ON DISABILITY ISSUES

1. Kaitlyn Casulli (CANR/BAE), <u>casullik@msu.edu</u>

#### RADIO BOARD

1. Alyssa Logan, Treasurer, tomeialy@msu.edu

#### STUDENT INSURANCE ADVISORY GROUP

- 1. Noah Radtke (BUS/MBA), radtkeno@msu.edu
- 2. Sara Hugentobler (CNS/IBIO), hugentob@msu.edu
- 3. Natalie Constancio (CANR/ENT), consta80@msu.edu

#### UNIVERSITY COMMITTEE ON HONORS PROGRAMS

1. Kayleigh Ward (SS/SOC) wardkayl@msu.edu

#### UNIVERSITY COMMITTEE ON INTERNATIONAL STUDIES AND PROGRAMS

- 1. Tanya Iretskaia (CANR/CSUS), <u>iretskai@msu.edu</u>
- 2. Catherine Henry (CANR/FOR), henrycat@msu.edu

#### UNIVERSITY COMMITTEE FOR THE LIBRARY

- 1. Linnea Vicari (CANR/CSUS), vicarili@msu.edu
- 2. Shelby Wilcox (CAS/COMM), wilcox54@msu.edu

## UNIVERSITY ADVISORY COMMITTEE ON THE NAMING OF BUILDINGS AND FACILITIES

1. OPEN SEAT

#### UNIVERSITY UNION ADVISORY BOARD

- 1. Arman Tavakoli (CNS/MTH), tavakol4@msu.edu
- 2. OPEN SEAT

#### **Board of Trustees Established committees**

#### ALL-UNIVERSITY TRAFFIC AND TRANSPORTATION COMMITTEE

- 1. Evan Rufan, rufranoe@msu.edu
- 2. Evan Rufran, rufranoe@msu.edu

#### ATHLETIC COUNCIL

1. Christopher Webster (SS/PSY), webst230@msu.edu (reappointed 4/20)

#### WOMEN'S ADVISORY COMMITTEE TO PROVOST

1. Meagan Abel, COGS President, abelmeag@msu.edu

#### WOMEN'S ADVISORY COMMITTEE TO THE VP FOR STUDENT AFFAIRS

1. Ashley McPeek (EDU/KIN), mcpeekas@msu.edu

#### **Judiciaries - Graduate School**

#### UNIVERSITY GRADUATE JUDICIARY (UGJ)

- 1. Meltem Duva (CANR/PDC), duvamelt@msu.edu
- 2. Daniel Puentes (CNS/PHY), puentes2@msu.edu
- 3. Mark Speers (SS/CJ), speersma@msu.edu

#### UNIVERSITY GRADUATE-PROFESSIONAL JUDICIARY (UGPJ)

- 1. Aunsha Williamson (HM/HM), will3482@msu.edu
- 2. OPEN HM ALTERNATE
- 3. Breanna Demaline (VM, demaline@msu.edu
- 4. Shalini Shashidhara (VM alternate), shashidh@msu.edu
- 5. Hemal Dholakia (OM/OM), dholaki9@msu.edu
- 6. Elizabeth Deming (OM alternate), <a href="mailto:demingel@msu.edu">demingel@msu.edu</a>
- 7. Lauren Pageau (NUR): pageaula@msu.edu
- 8. OPEN NUR ALTERNATE
- 9. Meagan Abel, COGS President, abelmeag@msu.edu
- 10. Rhian Dunn (SS/ANP), dunnrhia@msu.edu

#### **Judiciaries - Dean of Students**

#### ALL-UNIVERSITY STUDENT HEARING BOARD (AUSB)

- 1. Donovan Golich
- 2. Anthony Strevett
- 3. Brenda Davis
- 4. Kionna Henderson
- 5. Kelsey Crowell
- 6. Monique Noel

#### **ALL-UNIVERSITY STUDENT HEARING BOARD (AUSB) 2021-2022**

- 1. Callie Harris
- 2. Osma Alian
- 3. Anfal Marafie
- 4. Travis Carter
- 5. Mariah Hagadone-Bedir
- 6. Monique Noel

#### **UNIVERSITY STUDENT APPEALS BOARD (USAB)**

1. Rhia Dunn (SS/ANP), dunnrhia@msu.edu

#### STUDENT FACULTY-STAFF HEARING BOARD - (SFSB)

- 1. Meagan Abel, COGS President, abelmeag@msu.edu
- 2. Robin Seay (CNS/CMB) seayrobi@msu.edu

#### STUDENT FACULTY-STAFF HEARING BOARD - (SFSB) 2021-2022

- 1. Eric Katz
- 2. Mary Rutemeyer

#### **COGS Committees**

#### COGS CONSTITUTION & BYLAWS COMMITTEE

- 1. Maryann Laboe (EGR/CHE), <u>laboemar@msu.edu</u>
- 2. Kyle Chong (EDU/TE), chongkyl@msu.edu
- 3. Paul Fiesel (CNS/BMB), fieselpa@msu.edu
- 4. Smriti Patil, patilsmr@msu.edu
- 5. OPEN SEAT

#### **COGS FINANCE COMMITTEE**

\*There shall be exactly five voting members of the Finance Committee, each from a different department, and representing at least three University Colleges.

- 1. Mariama Sow (SS/ECON), sowmari1@msu.edu
- 2. Karan Chahal (CNS/PSMS), chahalka@msu.edu
- 3. Kayla Conner (CNS/MMG), connerka@msu.edu
- 4. Joe Herrada (CAS/ADV), herradaj@msu.edu
- 5. Sarah Lee (CNS/PLB), <u>leesara9@msu.edu</u>

#### COGS GRADUATE ACADEMIC CONFERENCE (GAC)

- 1. Vee Lawson (A&L/RW), <u>lawsonv2@msu.edu</u>
- 2. Nick Casella (A&L/THR), casellan@msu.edu
- 3. Melinda Meiring (CNS/NEU), meiringm@msu.edu
- 4. Veronica Frans (CANR/FW), <u>fransver@msu.edu</u>
- 5. Eric Stallknecht (CANR/HRT) stallkne@msu.edu
- 6. OPEN (unlimited)

#### COGS MENTAL HEALTH / GRADUATE WELFARE COMMITTEE

- 1. Anna Raschke (CANR/BAE), raschkea@msu.edu
- 2. Tessa Grebey (CANR/ANS), grebeyte@msu.edu
- 3. Francesca Pratt (SS/SW), prattfr1@msu.edu
- 4. Morgan PettyJohn (SS/HDFS), pettyjo1@msu.edu
- 5. Emily Roggenkamp (CNS/GEN), <u>roggenk4@msu.edu</u>
- 6. Michael Stokes (A&L/ENG), stokesm7@msu.edu
- 7. OPEN (unlimited)

#### **COGS REPRESENTATION COMMITTEE**

- 1. Amar Mali (SO/ISA), maliamar@msu.edu
- 2. Meltem Duva (CANR/PDC), <u>duvamelt@msu.edu</u>
- 3. Jennifer Junkermeier-Kahn (A&L/ACMMS), junkerme@msu.edu
- 4. Shalini Shashidhara (VM), shashidh@msu.edu





Vice President of External Affairs:









Recording Secretary: Sarah McFall-Boegeman

## 2020-21 COGS EBOARD



Zoe Hansen





Director of Event Planning: Alina Freeman



Medical Schools Liaison: Breanna Demaline

## **COGS Representative Spotlight**

"We highlight the important geographic underpinnings encountered in everyday topics"

Kionna Henderson is a PhD Student and COGS Representative for the department of Geography, Environment, and Spatial Services who has collaborated with two colleagues, Veda Hawkins and Raven Mitchell to create a Geography-focused podcast: People, Space, and Place. This podcast investigates topics related to race, health, and natural science and connects their current research and life experiences to human and physical geography.



### COOS Representative **Spotlight**

"I am dedicated to imagining accessible futures, from speculating multiple futures in rereading science fiction to re-imagining digital classrooms as accessible spaces through the principles of universal design"

Michael Stokes is a second year PhD student in the English department and co-founder of the HIVES Research Workshop. He serves on the Association of English Graduate Students (AEGS), the Accommodating Technology Committee (ATC), and the Graduate Welfare Committee. Michael works to ensure that disabled graduate students in every part of MSU have access to health, wellness, and classes in this time of remote



COGS Representative for the Association of English



MICHIGAN STATE UNIVERSITY

Some of our Representatives Featured on **COGS Social Media** 

## **COGS Representative Spotlight**

"SABNS is focused on ensuring that the entire MSU community-particularly administration, faculty, advisors, and staff-prioritizes students' access t basic needs."

Francesca Pratt is a second-year Masters of Social Work student with a concentration in Clinical Work. Francesca is a member of the Student Advocates for Basic Needs Security (SABNS) as well as the Social Work representative for COGS. As a member of SABNS and COGS. Francesca has observed the importance of both advocacy and community organizing. SABNS works to research and implement actionable steps for the MSU community regarding issues of secure housing and food for all students. SABNS also partners with the Racial and Social Justice Collaborative through the School of Social Work to encourage inclusivity and intersectionality when examining these issues. SABNS works to research and implement applicable action steps for the MSU community.

FRANCESCA PRATT

COGS Representative for Social Work





## **COGS Representative Spotlight**

"It is our responsibility to acknowledge and break the generational curses of yesterday and work together to build a just tomorrow."

Daniel Puentes is a fourth-year Ph.D. candidate in the Department of Physics and Astronomy. He works at the Facility for Rare Isotope Beams (FRIB), performing highprecision mass measurements of short-lived isotopes. Daniel is also a critical member of the on-campus radio station, Impact 89FM, serving as the Diversity, Equity and Inclusion (DEI) Coordinator and co-host of the premier student research show, "The Sci-Files." Outside of the university, Daniel is the elected regional co-chair for the United States' central region within the National Science Policy Network. His outreach and engagement efforts are recognized by university leaders, resulting in his selection as part of the inaugural class of inductees for the Edward A. Bouchet Graduate Honor Society's MSU chapter in 2020.

DANIEL PUENTES





2020 - 2021

# COGS VIRTUAL EVENTS AND OTHER HAPPENINGS

**GRADUATE & PROFESSIONAL STUDENTS** 

## HALLOWEEN IRIVIA NIGHT

OCTOBER 28 • 7PM



Test your spook smarts!



Meet new friends!



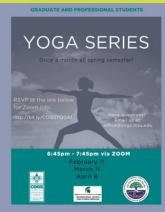
Chelsie Boodoo (She/Her)'s ♀ ≫ ⊚ @SciWithChelsie · Mar 4

Having some fun decorating some grocery bags for @cogsmsu craft night!

Look at that diffusion ♥









New contest each day!

Monday 12/14 to

Friday 12/18

Enter in 3 or more and

you could be chosen for
the final drawing!

**Graduate & Professional Students** 

## SOCIAL MEDIÁ STUDY BREAK

nstagram: @cogsmsu | Twitter: @cogsmsu | Facebook: COGS M

Monday: Help us create the ultimate

study-friendly Spotify Playlist.

**Tuesday:** Suggest your favorite workout or YouTube exercise video!

Wednesday: Let's see those cute pet photos.

Thursday: Tell us your favorite study

Friday: What will you be binge-

watching over break?

Watch COGS Social Media chances to win prizes! Loc Study Break posts and res and you could be chosen to card (choices listed here: cogs.msu.edu/upcoming-elf you participate in 3 or no you will be entered to win We will have multiple wing Contest ends daily at 8:30 will notified by reply/tag.

COGS COU



January 27, 2021 6:00 PM EST

#### PERSONAL FINANCE WORKSHOP FOR GRADUATE SCHOOL



Presented by
Dr. Emily Roberts
Special Finance Educator, specializing in
early-career PhDs.

Learn tips and tricks to stretch your budget! This immensely practical virtual workshop shows graduate, professional student and post-docs how to "hack" their budgets by decreasing their spending in key necessary areas while implementing tricks to make their budgets more effective.

More Information and Registration Here: https://bit.ly/3bfDlfq

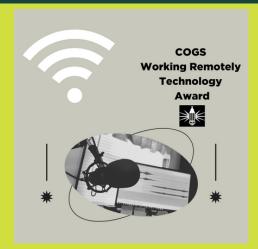






2020 - 2021

## MORE COGS HAPPENINGS & COLLABORATIONS



"

The Council of Graduate Students at Michigan State University affirms that international students are an integral part of our graduate and professional student community. We strongly oppose the implementation of a fixed period of admission for For J nonimmigrant students. Under the proposed policy, students attending US universities would be restricted to periods of 2 to 4 years of study, with extensions only for extenuating circumstances. The average graduate or professional program takes longer to complete than these proposed time periods. For example, the 2017 Survey of Earned Doctorates found that the median time to degree completion for PhD students was 5.8 years. The proposed fixed periods of admission would therefore preclude non-immigrant students from enrolling in graduate and professional programs in the United States. By excluding these emerging scholars, this policy will seriously obstruct current and future US research programs. This program is not only damaging to the international students who benefit from learning alongside their international colleagues and our nation which is enriched by their abilities.

COGS FULL COUNCIL OCTOBER 14, 2020





GRADUATE STUDENT LIFE & WELLNESS, COGS, AND RECREATIONAL

## 50% OFF VIRTUAL FITNESS CENTER PASSES FOR GRADUATE STUDENTS

The first 300 graduate students to sign up will get a discounted pass

With your fitness unlimited membership, access over 1,000 online classes with options for daily, weekly, monthly, or semester passes. Coming soon outdoor socially distanced workouts.

IN ORDER TO RECEIVE THIS DISCOUNT, YOU MUST GO TO THE WEBSITE BELOW AND FILL OUT THE FORM. WE WILL SEND OUT AN EMAIL WITH YOUR CODE AND INSTRUCTIONS.

### VIRTUAL SPEED FRIENDING

COME
RELAX AND MEET
NEW PEOPLE
OUTSIDE OF YOUR
DEPARTMENT!

FRIDAY, SEPTEMBER 25 7:00-8:00PM

## **Grad & Professional Students:**

Apply to serve on University Hearing Boards!

Apply by February 1, 2021
Information, Hearing Board Descriptions, and Application:
www.deanofstudents.msu.edu/hearing-boards





11.10.20 | 6PM VIA ZOOM

COME LEARN HOW TO MAKE CLAY LEAF BOWLS!

ALL EVENT ATTENDEES WILL BE REIMBURSED FOR ITEMS PURCHASED TO PARTICIPATE.

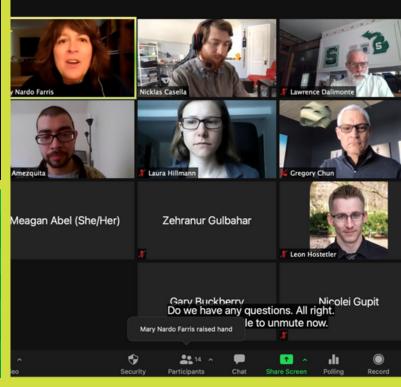
RSVP: BIT.LY/COGSCRAFTNIGHT











2.20.21

# 13TH ANNUAL GRADUATE ACADEMIC CONFERENCE





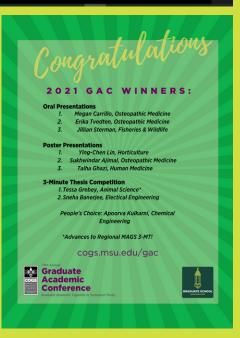




13TH ANNUAL



GRADUATE STUDENTS: TOGETHER IN TURBULENT TIMES FEBRUARY 20, 2021



## 2020-21 COGS DISCIPLINARY LEADERSHIP AWARD RECIPIENTS

https://grad.msu.edu/2020-21-cogs-disciplinary-leadership-award-recipients

